

Name: Spencer Brown

- **Formal background/education**

Spencer holds a BSc in Kinesiology from the University of Waterloo, and is currently working on an MSc from University of Idaho. He is a Full Member of Human Factors and Ergonomics Society.

- **Work experience**

Spencer spent the first 11 years of his career at Ontario Power Generation as a Human Factors Engineering Specialist. He also conducted training on office ergonomics awareness and was the System Responsible Engineer for Control Centers at the Darlington Nuclear Station for the last 3 years. Spencer has worked at FANR for the past 13 months in the role of Human Factors Specialist.

- **Your own/personal definition of safety culture**

A collective and individual belief that safety is paramount exemplified through appropriate attitudes and actions.